

## The Supervisory Board of Gjensidige Forsikring ASA

Name	Office	Born	Lives in	Occupation/position	Education/background	Organisational experience
Bjørn Iversen	Chair	1948	Reinsvoll	Farmer 1982-2013, Head of the restructuring programme for Vestre Toten municipality.	Degree in agricultural economics, the Agricultural University of Norway in 1972. Landbrukets sentralforbund 1972-1974, Norges Kjøtt- og Fleskesentral 1974-1981, state secretary in the Ministry of Agriculture 1989-1990	Chair and member of the board of Norsk Rikstoto 1999-2005, chair of the board of Bioforsk, the Norwegian Institute for Agricultural and Environmental Research, 1999-2012. Head of the Oppland county branch of the Norwegian Farmers' Union 1986–1989, head of the Norwegian Farmers' Union 1991–1997, chair of the supervisory board of Hed-Opp 1985–89, chair/member of the board of a number of other enterprises. Chair of the Supervisory Board and Chair of the Nomination Committee of Gjensidige Forsikring ASA. Chair of the board of the Gjensidige Foundation.
Christina Stray	Deputy Chair	1968	Oslo	General Counsel of Folketrygdfondet	Examen philosophicum and degree in mathematics (MA 001) from the University of Oslo, law degree, Master of Laws – master studies with a major in EU law at the London School of Economics and Political Science. Assistant advocate in the law firm Wiersholm Mellbye & Bech. Advocate in the legal department at Oslo Børs. Head of the prospects and transaction department at Oslo Børs.	2001–2003: Employee representative on the board of directors of Oslo Børs Holding ASA; from 2004 member of the board of the Finance Market Fund; 2008–2013 Secretary of the Norwegian Corporate Governance Board. Nomination committee of TGS-Nopec ASA. The Supervisory Board of Gjensidige Forsikring ASA. Member of the board of the Norwegian Society of Financial Analysts. Member of the Norwegian Corporate Governance Board (NUES).
Hanne Solheim Hansen	Member	1962	Steinkjer	Prorector at Nord-Trøndelag University College	Dr. Sci degree in livestock nutrition and Cand. Agric. in livestock nutrition from the Agricultural University of Norway.  One-year foundation level subject in chemistry and mathematics at the Royal Veterinary and Agricultural University in Copenhagen, Denmark. Management development course at Nord-Trøndelag University College, school for deans organised by the Norwegian Association of Higher Education Institutions, Oslo.  Practical board work, Nord-Trøndelag University College	Trøndelag R&D Institute, board member of Kunnskapsparken Nord-Trøndelag Previous offices: at Nord-Trøndelag University College: research and development
Randi Dille	Member	1962	P. Namsos	Self-employed, and general manager of Namdal Bomveiselskap, Namsos Industribyggeselskap and Nordisk Reinskinn Compagnie DA.	Economics subjects. Case officer/executive officer in the agricultural department of the County Governor of Nord-Trøndelag, national recruitment project manager for the Norwegian Fur Breeders' Association, own company NTN AS from 1999.	Chair of the boards of Namsskogan Familiepark, Namdal Skogselskap and Namsos Port, among others, member of the boards of several other companies, including Rock City AS. Sits on Nord-Trøndelag County Council and the municipal council/municipal executive board of Namsos municipality.

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Benedikte Bettina Bjørn	Member	1963	Krokkleiva (Danish)	Company Secretary and advocate for Statoil ASA.	Law degree from the University of Copenhagen, qualified to work as an advocate in Denmark and Norway. Has previously worked in the legal department of Norsk Hydro ASA and as company secretary and deputy director, as well as for the Danish Ministry of Energy, the University of Copenhagen and a Danish law firm.	Has previously been a member of the board of Oslo Børs VPS Holding ASA, Oslo Børs ASA and BioMar Holding ASA, which is listed on the Copenhagen Stock Exchange. Has previously been a deputy member of the corporate assembly of Orkla ASA. Represents the Confederation of Norwegian Enterprise (NHO) on the Equity Markets Commission. Member of the board of Sandvika Basketballklubb.
Stephan Adler Petersen	Member	1952	Skive, Denmark	Independent consultant	Teaching degree from Århus Seminarium	Århus municipality's management training programme. EDP timetable scheduling. Royal Danish School of Educational Studies. 'The school of the future.' Career guidance counsellor course. The difficult performance evaluation and planning discussion, the development meeting etc. The Danish Ministry of Education. Continuing education course for special education consultants, the Danish Ministry of Education. 80 hours. 1999/2000. Various courses: Coaching, Lean thinking, competence clarification, Århus municipality's management training programme Cooperation with Gurresøhus.
John Ove Ottestad	Member	1949	Hamar	Chair of the board of Herøya Industripark AS, Herøya Nett AS and Grenland Industriutvikling AS. Member of the board of SAPA AS. Member of the board of ExThera AB (Stockholm). Member of Borregaard ASA's nomination committee.		Broad management experience from Norsk Hydro. CFO 2002-2009. Previous directorships in listed companies: Securus Industrier ASA, Dyno Industrier ASA, GTB Invest ASA, Meridien Technologies Inc. (Toronto), Adubos Trevo SA (Rio de Janeiro), BioMar AS (Copenhagen)/chair of the board, Terra Mining AB (Stockholm) /chair of the board. Other previous external directorships: SINTEF /chair of the board, the Federation of Norwegian Industries
Knud Peder Daugaard	Member	1950	Ålgård	Senior adviser for business development and portfolio companies in Nortura	Master's degree in business economics (siviløkonom) from Aarhus School of Business, management development programme at Solstrand, internal courses and development programmes in Gilde Norsk Kjøtt	Chair or member of the boards of many companies wholly and partly owned by Nortura in Norway, Denmark, the UK and Namibia. Former CEO and deputy CEO of Nortura, managing director of Agro Fellesslakteri/Gilde Vest and various positions in Norsk Kjøttsamvirke.
Marit Frogner	Member	1957	Oslo	Head of HR at Oslo University Hospital	Radiography degree, business economist, labour law from the University of Oslo, master's degree in management from BI Norwegian Business School	Head of the Norwegian Society of Radiographers for nine years. Worked for employer associations for nine years, with responsibility for different types of organisations. Deputy member of the board of the Gjensidige Foundation. Member of the owners' committee and steering committee Eastern Norway and member of the Supervisory Board of Gjensidige Forsikring ASA.
Geir Holtet	Member	1957	Hurdal	General manager of Flaen sag og høvleri AS, and general manager of the subsidiary Flaen Bygg og Handel AS	Upper secondary education in business studies, accounting and organisation, the Norwegian College of Banking, various courses/management courses	Chair of the boards of Orbit Arena AS and Norgeshusgruppen AS, member of the general meeting of the Gjensidige Foundation for Romerike election district, personal deputy board member of the Gjensidige Foundation, various offices in clubs and associations, deputy chair of the steering committee of the owners' committee for the Innlandet region of the Gjensidige Foundation.

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Lilly Tønnevold Stakkeland	Member	1955	Grimstad		Master of Management BI Norwegian Business School 2003, cand.mag. degree comprising psychology, sociology and law from the University of Oslo 2000. Former co-owner of one of Norway's oldest shipping companies, experience of management, shopping centre management, marketing, financial management and investment	Former chair of the board of Grimstad business board, first deputy member of the Storting for the Norwegian Conservative Party's Aust-Agder branch, member of the executive committee of the Grimstad branch of the Conservative Party, member of the boards of the National Association of Directors Agder and Grimstad chamber of commerce, deputy member of the boards of Grimstad Port and Grimstad Adressetidende, deputy chair of Grimstad Min By AS, Odden Butikksenter AS and Tønnevold Forretningsbygg AS.
Even Søfteland	Member	1965	Nesttun	General manager of CapMare AS	University college degree in economics and administration, one-year foundation level subject and intermediate level supplement in sports, and human ecology. Establishing, running and developing enterprises, manager of a municipal undertaking, project manager, regional manager of a business association etc.	Directorships of enterprises involved in fish farming, fish processing, sales and distribution, feed production, oil spill control etc. Member of the Norwegian Biotechnology Advisory Board.
Terje Wold	Member	1963	Tromsø	Managing director Invenia AS	Cand.scient. degree in computer science, University of Tromsø, 1990. Master of Management, BI Norwegian Business School 2000.	Current external offices:  -Posten Norge AS  -The Research Council of Norway's ICT programme VERDIKT  -Tromsø International Film Festival  -Lay judge in Nord-Tromsø District Court
Pål Olimb	Member	1962	Roa	General Manager Alfa Sko AS		Chair Hadeland Gjensidige Brannkasse, Enhuuskilen Vann og Avløpslag. Member Lunner Skogeier.
Deputies for shareholder- elected members						
Ivar Kvinlaug	First deputy member	1956	Kvinesdal	Farmer	Agronomist	Chair of the nomination comittee in the Gjensidige Foundation. Chair of the board of Bondevennen. Former member of the boards of Norilia AS, Nors Hundefor AS og Norsk Dyremat AS. Regional manager in Agder and Dalane, former member of group council and deputy member for the group board of directors in Nortura. Former chair in Kvinesdal Vekst and local politician.
Nils-Ragnar Myhra	Second deputy member	1970	Skien	Senior adviser recruitment, marketing and strategy in Skagerak Consulting AS.	Graduate with a specialization in management and promotion of small and medium enterprises. Additional studies in strategy, team leadership/management team and board competence. Work experience as an advisor at Team Consulting, Marketing Manager Telemarksavisa, TVTelemark, Porsgrunn Dagblad. General manager Radio 3 Bodø, Marketing manager in the condominium Glasshuset, H. Sundems Bokhandel.	Chair Tun Telemarketing, Member Telemark Distribution, Chair and member Gulset IF, Observer in the board of the condominium Glass House, Deputy member of the student parlament in Bodø. Construction Director and Team Leader Gulseth Sports Association. Member of the General Meeting and constituency manager of the Gjensidige Foundation in Telemark.

Hanne Rønneberg	Third deputy member	1959			Organic Chemistry at the Norwegian Institute of Technology (NTH), Trondheim. Completed the theoretical part of the doctoral degree programme in engineering in the field of concrete technology.	Member of the boards of the Research Council of Norway's Division for Science, the Norwegian Green Building Council foundation, SINTEF Nord AS, SINTEF NBL AS Norwegian Fire Research Laboratory.  Previously: Chair and member of the board of the Norwegian Concrete Association, chair and member of the board of the Research Council of Norway, chair and deputy chair of the Norwegian Contractors Association (EBA), member of the board of the Federation of Norwegian Construction Industries (BNL), member of the board of the Association of Consulting Engineers, Norway (RIF), member of the Confederation of Norwegian Enterprises' (NHO) Climate Panel, chair and deputy chair of the committee for ethics and corporate social responsibility.
Bjørnar Kleiven	Fourth deputy member	1964	Ulsteinvik	General Manager Olympic Seafood AS	Master Degree in Business and Administration (NHH). Engineering and Machine Ships from Møre og Romsdal Ingeniørhøgskole.	Member of different companies for the last 10 years. Previous member of Ulstein Municipality. Board member of Norsk Trålforening.



## The Control Committee of Gjensidige Forsikring ASA

Name	Office	Born	Lives in	Occupation/position	Education/background	Organisational experience
Sven Iver Steen	Chair	1959	Oslo	Partner in the law firm Arntzen de Besche. Advocate with right to appear before the Supreme Court.	Adviser to a number of large Norwegian and international companies and the public sector. Participated in the preparation of more than ten official Norwegian reports under the auspices of the Banking Law Commission and the government-appointed commission of inquiry for Kongsberg Våpenfabrikk. Participated in the preparatory work that led to the establishment of Norsk Pensjon AS. District court-appointed investigator of public limited liability companies. Has chaired the Norwegian Bar Association's law committee for banking, financing and currency and its working group on money laundering. Has written several law books on finance and insurance.	Has been managing director of Fellesordningen for AFP (joint pension scheme), Sluttvederlagsordningen (the severance pay scheme), Felleskontoret for LO/NHO-ordningene (joint office for the LO/NHO schemes). Has been the managing director and chair of the board of the law firm for several periods. Various directorships in business enterprises in different industries. Chair of all Gjensidige's control committees.
Liselotte Aune Lee	Deputy Chair	1967	Tønsberg	County advocate for Vestfold County Authority	Executive officer in the Ministry of Transport and Communications' Section for Traffic Safety, upper secondary school teacher, higher executive officer at the state education office in Vestfold county, office manager, assistant professor/examiner at Vestfold University College.	Member of the owners' committee and leader of Vestfold election district, the Gjensidige Foundation.  Deputy chair or the board and held several offices in the Norwegian Association of Lawyers, member of the traffic safety committee, member of the transport and communications committee of Vestfold county, member of the board of the Vestfold branch of the Norwegian Labour Party.  Deputy chair of the control committee of Gjensidige Forsikring ASA, deputy chair of the control committee of Gjensidige Sparing og Pensjon AS, deputy chair of the control committee of Gjensidige Pensjonsforsikring AS, Gjensidige Bank ASA, Gjensidige Bank Boligkreditt AS, Gjensidige Bank Holding AS, Gjensidige Investeringsrådgivning AS and Oslo Areal AS.  Member of Vestfold County Council, committee for transport and communications, area and the environment and Plattform Vestfold.
Hallvard Strømme	Member	1949	Trondheim	Self-employed business consultant	Master's degree in business economics (siviløkonom) and state authorised public accountant from the Norwegian School of Economics. Former partner in KPMG with responsibility for large financial groups.	Chair of the board and board member of several companies

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Deputy members						
Vigdis Myhre	Deputy	1967	Lillehammer	Business	Degree in business economics from BI Norwegian	Chair of the board and active owner of Fossekall AS. Chair of the board of
Næsseth	member			consultant/Partner in	Business School, Graduate/expert economist NMH	Tessand Snikkerlag AS. Member of the owners' committee for the Innlandet
				Fossekall AS	Oslo–Germany, regional project manager for Innovation	region. The Gjensidige Foundation. General extensive experience of
					, ,	organisational development since 1996. Has held several directorships.
					programme FRAM, certified MERKUR consultant in the	
					wholesale and retail trade.	



## The Nomination Committee of Gjensidige Forsikring ASA

Name	Office	Born	Lives in	Occupation/position	Education/background	Organisational experience
Bjørn Iversen	Chair	1948	Reinsvoll	Farmer 1982-2013, Head of the restructuring programme for Vestre Toten municipality.	Degree in agricultural economics, the Agricultural University of Norway in 1972. Landbrukets sentralforbund 1972-1974, Norges Kjøtt- og Fleskesentral 1974-1981, state secretary in the Ministry of Agriculture 1989-1990	Chair and member of the board of Norsk Rikstoto 1999-2005, chair of the board of Bioforsk, the Norwegian Institute for Agricultural and Environmental Research, 1999-2012. Head of the Oppland county branch of the Norwegian Farmers' Union 1986–1989, head of the Norwegian Farmers' Union 1991–1997, chair of the supervisory board of Hed-Opp 1985–89, chair/member of the board of a number of other enterprises.  Chair of the Supervisory Board and Chair of the Nomination Committee of Gjensidige Forsikring ASA. Chair of the board of the Gjensidige Foundation.
Benedikte Bettina Bjørn	Member	1963	Krokkleiva (Danish)	Company Secretary and advocate for Statoil ASA.	worked in the legal department of Norsk Hydro ASA and as company secretary and deputy director, as well as for the	Has previously been a member of the board of Oslo Børs VPS Holding ASA, Oslo Børs ASA and BioMar Holding ASA, which is listed on the Copenhagen Stock Exchange. Has previously been a deputy member of the corporate assembly of Orkla ASA. Represents the Confederation of Norwegian Enterprise (NHO) on the Equity Markets Commission. Member of the board of Sandvika Basketballklubb.
Ivar Kvinlaug	First deputy member	1956	Kvinesdal	Farmer	Agronomist	Chair of the nomination comittee in the Gjensidige Foundation. Chair of the board of Bondevennen. Former member of the boards of Norilia AS, Nors Hundefor AS og Norsk Dyremat AS. Regional manager in Agder and Dalane, former member of group council and deputy member for the group board of directors in Nortura. Former chair in Kvinesdal Vekst and local politician.
John Ove Ottestad	Member	1949	Hamar	Chair of the board of Herøya Industripark AS, Herøya Nett AS and Grenland Industriutvikling AS. Member of the board of SAPA AS. Member of the board of ExThera AB (Stockholm). Member of Borregaard ASA's nomination committee.	Master's degree in physics ( <i>sivilingeniør</i> ) from the Norwegian Institute of Technology (NTH).	Broad management experience from Norsk Hydro. CFO 2002-2009. Previous directorships in listed companies: Securus Industrier ASA, Dyno Industrier ASA, GTB Invest ASA, Meridien Technologies Inc. (Toronto), Adubos Trevo SA (Rio de Janeiro), BioMar AS (Copenhagen)/chair of the board, Terra Mining AB (Stockholm) /chair of the board. Other previous external directorships: SINTEF /chair of the board, the Federation of Norwegian Industries

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Mai-Lill Ibsen	Member	1955	Oslo	Ibsen Raad, management	Business graduate (siviløkonom) – BI Norwegian Business	Deputy Chair of: Folketrygdfondet, CorpNordic Holding A/S. Member of the
				consulting, board work,	School, MBA – Stanford, Executive Leader Course with	board of: Kebony AS, Carnegie AS, Fjellinjen AS, Troms Kraft AS, Norsk
				lectures and courses	coaching – Center for Creative Leadership UK, Chairing a	Styreforum.
					board – BI Norwegian Business School, Mergers and	Member of the Finance Committee of the Norwegian Cancer Society,
					acquisitions – Norwegian Society of Financial Analysts (NFF).	member of the select committee and remuneration committee, chair of
						Folketrygdfondet's audit committee. Deputy chair of the nomination
						committee of Aberdeen Eiendomsfond Asia ASA, Norden/Baltikum ASA,
						Norge II ASA, Norge I KS. Member of the corporate assembly of Sporveien
						AS, member of the nomination committee of BW LPG Ltd.

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